REGULAR MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF HAWAII

HELD ON MONDAY, FEBRUARY 13, 2012 CITY FINANCIAL TOWER, 201 MERCHANT STREET, SUITE 1935 HONOLULU, HAWAII

ROLL CALL

Trustees present:

Mr. Colbert Matsumoto, Chair

Ms. Jackie Ferguson-Miyamoto

Mr. Vincent Barfield Mr. Emmit Kane Ms. Pilialoha Lee Loy Mr. Jerome Rauckhorst Mr. Wayne Yamasaki Mr. Kalbert Young

Attorneys present:

Ms. Diane Kishimoto, Deputy Attorney General

Mr. Brian Aburano, Deputy Attorney General

Staff present:

Mr. Wesley Machida, Administrator

Ms. Kanoe Margol, Assistant Administrator Mr. Rodney June, Chief Investment Officer Mr. Vijoy Chattergy, Investment Specialist Mr. Karl Kaneshiro, Benefits Manager Ms. Donna Curry, Program Specialist

Ms. Gerri Konishi, Member Home Loan Assistant

Ms. Jaime Hirata, Recording Secretary

Ms. Wanda Kugiya, Secretary

Guests present:

Mr. Neil Rue

) Pension Consulting Alliance, Inc.

Ms. Kay Ceserani

Mr. Michael Humphrey

) Courtland Partners Ltd.

Ms. Lou Canlas

Mr. Richard Mastain

) Jennison Associates LLC

Mr. Jason Swiatek

Mr. Jim Proud, Heitman Capital Management

(via conference call)

CALL TO ORDER

A quorum being present, Chair Matsumoto called the regular meeting

of the Board of Trustees of the Employees' Retirement System

(Board) to order at 9:13 a.m.

ENTRY TO EXECUTIVE SESSION

On a motion made by Ms. Lee Loy, seconded by Mr. Kane, and unanimously carried, the Board entered into Executive Session to:

- pursuant to HRS § 92-5(a)(4), to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities and liabilities regarding Mark Victor military service credit; appropriate action.
- pursuant to HRS § 92-5(a)(4), to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities and liabilities regarding the appeal by Ronald Matsumura; appropriate action.
- pursuant to HRS § 92-5(a)(4), to consult with the Board's attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities regarding Lehman Brothers, Inc. and Lehman Brothers Holdings, Inc.; appropriate action
- pursuant to HRS § 92-5(a)(8), to evaluate priority-listed finalists for the Request for Proposals for Investment Consultant Services and, if appropriate, to make selections.

EXECUTIVE SESSION TO CONSULT WITH THE BOARD'S ATTORNEYS ON QUESTIONS AND ISSUES PERTAINING TO THE BOARD'S POWERS, DUTIES, PRIVILEGES, IMMUNITIES AND LIABILITIES REGARDING MARK VICTOR MILITARY SERVICE CREDIT

EXECUTIVE SESSION TO CONSULT WITH THE BOARD'S ATTORNEYS ON QUESTIONS AND ISSUES PERTAINING TO THE BOARD'S POWERS, DUTIES, PRIVILEGES, IMMUNITIES AND LIABILITIES REGARDING THE APPEAL BY RONALD MATSUMURA

EXECUTIVE SESSION TO CONSULT WITH THE BOARD'S ATTORNEYS ON QUESTIONS AND ISSUES PERTAINING TO THE BOARD'S POWERS, DUTIES, PRIVILEGES, IMMUNITIES, AND LIABILITIES REGARDING LEHMAN BROTHERS, INC. (LBI) AND LEHMAN BROTHERS HOLDINGS, INC. (LBHI)

(Ms. Jackie Ferguson-Miyamoto and Mr. Kalbert Young arrived at the meeting at this time.)

EXECUTIVE SESSION TO EVALUATE PRIORITY-LISTED FINALISTS FOR THE REQUEST FOR PROPOSALS FOR INVESTMENT CONSULTANT SERVICES AND, IF APPROPRIATE, TO MAKE SELECTIONS

EXIT EXECUTIVE SESSION

On a motion made by Ms. Ferguson-Miyamoto, seconded by Mr. Barfield, and unanimously carried, the Board emerged from Executive Session at 9:52 a.m.

AMENDMENT OF THE AGENDA

On a motion made by Ms. Ferguson-Miyamoto, seconded by Ms. Lee Loy, and unanimously carried, the Board amended the agenda to include the following item in Executive Session:

• pursuant to HRS § 92-5(a)(8), to hear a status report and consider any action from Heitman Capital Management regarding the Royal Ka'anapali Golf Courses

RECESS

Chair Matsumoto called a recess of the meeting.

(Mr. Aburano and Mr. Rauckhorst left the meeting and did not return for the remainder of the meeting.)

RECONVENE

A quorum being present, Chair Matsumoto reconvened the meeting at 10:35 a.m.

(Mr. Neil Rue, Ms. Kay Ceserani, Mr. Michael Humphrey, and Ms. Lou Canlas joined the meeting.)

ENTRY INTO EXECUTIVE SESSION

On a motion made by Ms. Lee Loy, seconded by Ms. Ferguson-Miyamoto, and unanimously carried, the Board entered into Executive Session to discuss the following:

- pursuant to HRS § 92-5(a)(8), to hear a status report and consider any action from Heitman Capital Management regarding the Royal Ka'anapali Golf Courses
- pursuant to HRS § 92-5(a)(8), to evaluate priority-listed finalists for the request for proposals for investment consultant services and, if appropriate, to make selections

(Mr. Kane left the meeting.)

(Mr. Jim Proud of Heitman Capital Management joined the meeting via conference call.)

EXECUTIVE SESSION TO HEAR A STATUS REPORT AND CONSIDER ANY ACTION FROM HEITMAN CAPITAL MANAGEMENT REGARDING THE ROYAL KA'ANAPALI GOLF COURSES

(Mr. Humphrey and Ms. Canlas left the meeting.)

(Mr. Kane returned to the meeting.)

EXECUTIVE SESSION TO EVALUATE PRIORITY-LISTED FINALISTS FOR THE REQUEST FOR PROPOSALS FOR INVESTMENT CONSULTANT SERVICES AND, IF APPROPRIATE, TO MAKE SELECTIONS

(Mr. Rue and Ms. Ceserani left the meeting.)

EXIT EXECUTIVE SESSION

On a motion made by Ms. Lee Loy, seconded by Ms. Ferguson-Miyamoto, and unanimously carried, the Board exited Executive Session.

BOARD OF TRUSTEES ELECTION OF OFFICERS, COMMITTEE ASSIGNMENTS AND BOARD MEETING DATES, FOR 2012

Ms. Lee Loy nominated Mr. Matsumoto as the Chair of the Board for 2012. Mr. Barfield seconded the nomination. By unanimous vote, the Trustees elected Mr. Matsumoto as Chair of the Board for 2012.

Chair Matsumoto appointed Mr. Kane as Vice Chair of the Board for 2012, and appointed the following officers and committee assignments for 2012:

- Investment Committee
 Vince Barfield Chair
 Pilialoha Lee Loy Vice Chair
 Colbert Matsumoto
 Emmit Kane
 Jackie Ferguson-Miyamoto
 Jerry Rauckhorst
 Wayne Yamasaki
 Kalbert Young
- Administrative Committee
 Emmit Kane Chair
 Pilialoha Lee Loy
 Wayne Yamasaki
 Jackie Ferguson-Miyamoto Alternate
- Audit Committee
 Jerry Rauckhorst Chair
 Emmit Kane
 Kalbert Young

BOARD OF TRUSTEES ELECTION OF OFFICERS, COMMITTEE ASSIGNMENTS AND BOARD MEETING DATES, FOR 2012 (CONTINUED)

<u>Legislative Committee</u>
 Jackie Ferguson-Miyamoto – Chair Jerry Rauckhorst
 Wayne Yamasaki
 Pilialoha Lee Loy – Alternate

On a motion made by Ms. Ferguson-Miyamoto, seconded by Mr. Barfield, and unanimously carried, the Board confirmed the Chair's appointment of the Vice Chair and committee chairs and committee members.

A scheduled, the 2012 Board meeting dates was circulated.

(Mr. Rue and Ms. Ceserani returned to the meeting.)

PRESENTATION BY PENSION CONSULTING ALLIANCE, INC. ON THE INVESTMENT PORTFOLIO PERFORMANCE FOR 4TH QUARTER 2011 Mr. Neil Rue and Ms. Kay Ceserani of PCA, presented PCA's report on ERS's investment portfolio performance for the 4th Quarter of 2011. Highlights included:

- Aggregate value of \$10.7 billion as of December 31, 2011
- During the quarter, the portfolio increased by \$488.5 million, but decreased by \$453.9 million over the latest year due to underperformance from domestic equity, fixed income, and real estate asset classes
- Return for the quarter was 5.5%, which lagged the policy benchmark by 70 basis points, but matched the Median Public Fund return

Chair Matsumoto called a recess of the meeting at 11:58 a.m.

A quorum being present, Chair Matsumoto reconvened the meeting to order at 12:19 p.m.

(Mr. Humphrey and Ms. Canlas returned to the meeting.)

Mr. Michael Humphrey and Ms. Lou Canlas of Courtland Partners, Inc., ERS's real estate investment consultant, presented the Courtland Partners' report on the ERS's real estate portfolio for the 3rd Quarter of 2011. Highlights of the included:

Portfolio market value: \$881,576,732.00

Core: \$724,430,101 Value: \$148,199,044 Opportunistic: \$8,947,587

Internal Rate of Return of 6.0%

RECESS

RECONVENE

PRESENTATION BY COURTLAND PARTNERS, LTD. ON THE ERS REAL ESTATE INVESTMENT PORTFOLIO PERFORMANCE FOR 3RD QUARTER 2011 PRESENTATION BY COURTLAND PARTNERS, LTD. ON THE ERS REAL ESTATE INVESTMENT PORTFOLIO PERFORMANCE FOR 3RD QUARTER 2011 (CONTINUED)

- Real Estate Portfolio is 8.6% of total plan assets (target allocation is 7%)
- Portfolio composition heavily weighted towards core real estate with minor exposure to value and opportunistic real estate
- Current unfunded commitments: \$93,338,619.00

Mr. Humphrey and Ms. Canlas presented Courtland Partners's Tactical Implementation Plan for ERS's real estate portfolio. Recommendations include:

- Maintain core separate accounts as the cornerstone of the portfolio
- Increase exposure to value and opportunistic real estate investments
- Consider investment commitments in international/emerging market strategies
- Consider investment commitments in value equity and debt strategies

The ERS's Chief Investment Officer (CIO), Mr. Rod June, noted that he would like to bring in "new funds" recommended by Courtland. Courtland would like to formally present their recommended investment commitments to emerging markets during March/April 2012.

(Mr. Barfield left the meeting and did not return for the remainder of the meeting.)

The CIO reported on the status of the investment managers on "watch" status in accordance with the ERS Watch List Policy:

• Shorter-term underperformance:

Oechsle International Advisors Pacific Income Management Company (PIMCO) Systematic Financial Management L.P

Medium-term underperformance:

Bank of Hawaii

 Large Cap Growth manager, Atalanta Sosnoff (Atalanta) was placed on watch status in November 2010 and continued to consistently underperform due to unsuccessful stock pickers and inability to recapture losses from the years 2008, 2010,

INVESTMENT MANAGER "WATCH" STATUS

INVESTMENT MANAGER "WATCH" STATUS (CONTINUED)

and 2011.

The Trustees discussed the Board's options if the Board were to terminate Atalanta. PCA presented the following options:

- Search for a new large cap growth manager via Request for Proposal while retaining Atalanta through the search process; Atalanta would be eligible to submit a proposal.
- Terminate Atalanta and move the assets to a large cap growth fund, with either 100% active, 100% passive, or a combination of active and passive management.

On a motion made by Ms. Ferguson-Miyamoto, seconded by Ms. Lee Loy, and unanimously carried, the Board authorized the request for proposal to search for a new large cap growth manager while retaining Atalanta through the search process.

LEGISLATIVE PROPOSALS AFFECTING THE ERS

Mr. Machida reported on the legislative proposals affecting the ERS for the 2012 legislative session:

House Bills

HB1751 – county representation on the ERS Board HB1782 – increases members of the ERS Board from 8 to 10 HB2692 – establishment of homeownership program to allow State employees to withdraw funds from the ERS accounts to be used exclusively for a down payment HB2764 – establishment of solar loan program to allow State employees to withdraw funds from their ERS account to be used exclusively for the purchase and installation of solar water heating or photovoltaic systems on their primary residence in Hawaii

Senate Bills

SB2040 – increases members of the ERS Board from 8 to 10 SB2357 – allow ERS members who were in service on 6/30/06, but did not elect to become class H members within the time required, to make the election beginning 7/1/12

(Mr. Young left the meeting and did not return for the remainder of the meeting.)

2012 ERS INVESTMENT SUMMIT

The CIO and Mr. Machida reported on the status of plans for the 2012 ERS Investment Summit (Summit) scheduled for July 17-19, 2012 at Kona, Big Island, Hawaii.

- ERS will check with the State Ethics Commission whether the costs for Summit (except for Trustee and staff hotel for the night before the first day of the meeting, which will cover regular Board business) can be covered by registration fees charged to the managers for their attendance to the Summit.
- The cost of expenses for the ERS Board and staff, which includes round-trip airfare, and meals and hotel accommodations for 2 nights is approximately \$20,000.
- Approximately \$15,000.00 in fees from the managers

On a motion made by Ms. Lee Loy, seconded by Ms. Ferguson-Miyamoto, and unanimously carried the Board approved a budget of \$20,000 for expenses for the ERS Board and ERS staff for the Summit.

PRESENTATION BY JENNISON ASSOCIATES, LLC, ON THE ERS'S U.S. SMALL CAP CORE PORTFOLIO

The Chair welcomed Mr. Richard "Rick" Mastain and Mr. Jason Swiatek of Jennison Associates, LLC (Jennison), who presented a review of the U.S. small cap core equity investment portfolio managed by Jennison for the ERS. Performance highlights for the period January 1, 2011 to December 31, 2011 included:

- Outperformed the Russell 2000 Index.
- Strong stock selection in Health Care, Industrials, and Consumer Staples made the largest contributions to positive return
- Stock selection in Information Technology and Energy benefited relative return.
- Underweight position in Utilities detracted from relative returns.

Following their presentation, Mr. Mastain and Mr. Swiatek left the meeting

ADMINISTRATOR'S UPDATE ON THE ERS ACTION PLAN

Mr. Machida reported on the ERS Action Plan as of February 13, 2012:

• ERS staff met with the internal auditors (KMH) to discuss the timeline of projects planned for the internal audit; KMH plans to begin interviews of key ERS management staff, and the Board's Audit Committee members; will present the Board with reports; ERS Assistant Administrator in-charge

ADMINISTRATOR'S UPDATE ON THE ERS ACTION PLAN (CONTINUED)

of the internal audit and will inform KMH of the change in Audit Committee members from 2011 to 2012.

- Roll out the Self-Service website scheduled for March 2012;
 will show website to the Board at the next Board meeting.
- Mr. Machida established a "Twitter" account to be used primarily for communicating legislative updates to the ERS members, staff, public, etc.
- ERS quarterly newsletter, Holomua, scheduled for distribution March 2012.
- Mr. Machida plans to do surveys on the ERS's customer service.

(Neil Rue and Kay Ceserani left the meeting.)

ENTRY INTO EXECUTIVE SESSION

On a motion made by Ms. Lee Loy, seconded by Ms. Ferguson-Miyamoto, and unanimously carried, the Board entered Executive Session:

• pursuant to HRS § 92-5(a)(8), to evaluate priority-listed finalists for the Request for Proposals for Investment Consultant Services and, if appropriate, to make selections

EXECUTIVE SESSION TO EVALUATE PRIORITY-LISTED FINALISTS FOR THE REQUEST FOR PROPOSALS FOR INVESTMENT CONSULTANT SERVICES

EXIT EXECUTIVE SESSION

On a motion made by Ms. Lee Loy, seconded by Ms. Ferguson-Miyamoto, and unanimously carried, the Board exited Executive Session.

GLOBAL PASSIVE EQUITY ACWI BENCHMARK

The CIO reported on the Investment Committee's recommendation to the Board regarding an adjustment to the global passive equity ACWI benchmark, to be applied retroactively to January 1, 2012.

On a motion made by Ms. Lee Loy, seconded by Ms. Ferguson-Miyamoto, and unanimously carried, the Board adopted the MSCI ACWI ND – USA (gross) as the global passive equity benchmark, effective January 1, 2012.

BOARD'S POLICIES

The Board's operating policies initially adopted by the Board at its regular meeting held on April 4, 1983 and revised on January 9, 2006, were circulated.

BOARD'S POLICIES (CONTINUED)

NEXT BOARD MEETING – MARCH 12, 2012

MEETING ADJOURNED

REDACTED SIGNATURE

Wesley K. Machida Administrator

WKM: jh

On a motion made by Ms. Lee Loy, seconded by Ms. Ferguson-Miyamoto, and unanimously carried, the Board adopted the Board operating policies, as circulated, for 2012.

There being no further business, Chair Matsumoto announced the next regular Board meeting is scheduled for March 12, 2012.

Chair Matsumoto adjourned the meeting at 2:20 p.m.